

GRASS LAKE
COMMUNITY SCHOOLS
Individual excellence inspired by tradition and innovation
899 South Union Street • Grass Lake, Michigan 49240
(517) 522-5540 • Fax (517) 522-8195

Grass Lake Community Schools
Regular Board of Education Meeting

Monday, December 14, 2015
7:00 p.m.

George Long Elementary
Library/Media Center

BOARD MEMBERS PRESENT

Janey Bisard
Rich Holcomb
Heather Brown
Darrell Hart
Kimberly Seaburg
Kristi Shoemaker
Timothy Waskiewicz

BOARD MEMBERS ABSENT

ADMINISTRATORS

Brad Hamilton
Doug Moeckel
Brian Thompson
Michelle Clark
Jeanene Satterthwaite
Eric McCalla
Alaina Ellison

GUESTS

Debbie Brady
Linda Zenz
Matt Maynard
Dave Brady
Sara Easter
Dr. Ryle Kiser
Megan Kiser

Kim Brown
Natalia Morris
Mark Burnett
Jena Tengman
Katy Tengman
Carlene Pindzia
Abby Pindzia

John Paterra
Florine Herendeen
Ben Dandrow
Kelly Bolton
Joe DeBoe
Zoey Bommarito
Latrelle Burk

PRESIDING OFFICER:

Tim Waskiewicz, President

Certified Correct

Kimberly Seaburg, Vice-President

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1. Call to Order

President Waskiewicz called the meeting to order at 7:03 p.m., followed by the Pledge of Allegiance and a Moment of Silence.

2. Approval of Agenda

Moved by Member Seaburg, supported by Member Hart, to approve the agenda as presented. All present voted Aye. Motion Carried.

3. Approval of Minutes

Moved by Member Holcomb supported by Member Bisard, to approve the minutes of the Regular Meeting of November 9, 2015 and Special Meeting of November 23, 2015 as presented. All present voted Aye. Motion Carried.

4. Presentation of Bills for Payment

Moved by Member Hart, supported by Member Shoemaker to approve paying bills in the amount of \$664,524.08. All present voted Aye. Motion Carried.

5. Correspondence

None

6. Hearing of Citizens

Sara Easter from Communications By Design was present to give an explanation of the Thompson Grant. She began by giving the background of how the Thompson Foundation began with the desire of Mr. and Mrs. Thompson to help education through the efficient use of technology. She went on to explain the team has met with members of our administration, staff, the ISD, Matt Maynard and the tech dept. She then explained the steps in determining the potential scope of the project, creating a budget and outlined the next steps in the process. She spoke very favorably of our district's strategic plan. She outlined the implementation process of training the staff to use the technology and then

how to use what they learn to build content. She further explained there would be a coach in the district to help with implementation process. After implementation, it will be the district's responsibility to keep the technology on track with our Strategic plan. As a follow up, summer "boot camps" would help teachers put into practice what they have been taught to build their own practice. The interest is in a working systemic change that is sustainable. Mr. Hamilton stated that the district is currently working to establish the time line for the process. Ms. Easter talked about creating a detailed Gantt chart for the project schedule.

Ms. Easter thanked the board for the opportunity to work with our district. The members thanked her for coming and stated how excited and honored they are to be working with the Thompson Foundation and CBD.

7. Reports of the Superintendent for Information

A. School Board/Student Council Dinner Follow Up

Mr. Hamilton asked the board for comments regarding the meeting with the Student Council. He stated that he is always impressed of the intuitiveness of the students. Mr. Thompson said the students are already working on some of the ideas that were presented. Member Seaburg suggested the Student Council be invited back at end of year to follow up the discussions.

B. Upcoming Workshop Topics

Mr. Hamilton informed the board members that the administrators are currently working on ideas and schedules for staff presentations for upcoming board meetings.

C. Personnel Committee Meeting

Member Holcomb stated the Personnel Committee had met to discuss the ideas of the redeployment of staff. They wanted to find out the background of this plan and to investigate how this would help with the 1 to 1 initiative. He also stated that there had been a lot of interest shown for the postings. The decision of the committee was to meet as a group with Dr. Kiser once he is in the district to plan the next step in this process.

D. NEOLA Policies

Policies were sent to the board with the recommendations from NEOLA for policy changes. These will be read by the board and approved in January.

8. Reports of the Superintendent for Action

A. Accept the Resignation for Carlene Pindzia, Food Service Director

Moved by Member Seaburg, supported by Member Bisard, to accept the Resignation for Carlene Pindzia, Food Service Director. All present voted Aye. Motion Carried.

B. Approve the Hiring of Beth Barr as Competitive Cheer Coach

Moved by Member Shoemaker, supported by Member Holcomb, to approve the Hiring of Beth Barr as Competitive Cheer Coach. All present voted Aye. Motion Carried.

C. Approve December Budget Revision for 2015-2016

Moved by Member Holcomb, supported by Member Seaburg, to approve December Budget Revision for 2015-2016. All present voted Aye. Motion Carried.

D. Approve Revised Superintendent Contract

Moved by Member Holcomb, supported by Member Brown, to approve revised Superintendent Contract. All present voted Aye. Motion Carried.

E. Approve Hiring Jeffrey Brenner as Shared Food Service Director

Mr. Hamilton wanted to state his appreciation for the professionalism of Mrs. Pindzia in working to make this a smooth transition for Mr. Brenner. Mr. Hamilton went on to say that Mrs. Pindzia has brought many "strengths" to this job, but he appreciated that she also openly acknowledged the strengths that Mr. Brenner would bring to the position.

Member Bisard wanted clarification that this decision would be until the end of the 2015-2016 school year at which time the board could "revisit" this situation to evaluate whether this was as decision they wanted to continue into the next school year. Mr. Hamilton stated that this was the understanding with Mr. Brenner.

Moved by Member Hart, supported by Member Seaburg, to approve Hiring Jeffrey Brenner as Shared Food Service Director for the remainder of the 2015-2016 school year. All present voted Aye. Motion Carried.

9. Unfinished Business

Mr. Waskiewicz gave a report from the Jackson County School Board Association Meeting. He stated there was an opening for a district to host the meeting on the first Saturday in March and that he had volunteered our district to host. He also stated that the host school will be responsible to do a presentation.

At this point in the meeting, Mr. Waskiewicz acknowledged the past school board members that were in the audience. He said they had been invited to help present Mr. Hamilton with an award for recognition of his 13 ½ years of service to our district. He thanked Mr. Hamilton for being instrumental in bringing the district where they are today and awarded him with a Warrior Spear plaque engraved with "In appreciation for 'Spearheading'". Mr. Hamilton stated, "the honor was all his". The audience was invited to make any comments. Joe DeBoe talked favorably about the development of the Partnership Committee through the leadership of Mr.

Hamilton. Mark Burnett stated that he had worked with Mr. Hamilton as a board member for twelve years and that his contribution to the district had been “immeasurable”.

10. Adjournment

Moved by Member Shoemaker, supported by Member Seaburg, to adjourn the meeting. The meeting was adjourned at 7:59 p.m. All present voted Aye. Motion Carried.